

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. AME/367(02)/2016 - IED



O/o the VC & MD, MSRD,
Bus Bhavan, Hyderabad.

CIRCULAR No. 01/2016 - IED, Dated: 29-01-2016

Sub: -**Depot Incentive Scheme:** Payment of fixed amount to the Drivers for operating AMARAVATHI A/C bus in lieu of incentive on Earnings and HSD KMPL parameter – Reg.

Ref: - 1) Circular No. 23/2010-IED, Dated: 26-11-2010.
2) Circular No. 01/2012-IED, Dated: 11-04-2012.
3) Circular no.21/2015-OPD(M),dated 31.12.2015.

I. Introduction:

Corporation has introduced one new premium A/C product under the brand name of “AMARAVATHI” to serve AC segment passengers on various routes towards augmentation & replacement on different Inter-State and Intrastate routes vide reference 3rd cited above. Since the products introduced are new in nature, for operating this service the crew is eligible for incentive.

In order to promote the new range products and to motivate the drivers for successful operation of the bus service, considering as prestigious operation, a fixed incentive amount shall be paid to the Drivers operating these “AMARAVATHI A/C” bus details are as follows:

II. Earnings parameter:

A fixed amount of Rs.50/- per duty per driver shall be paid to the drivers after the spell of the duty in lieu incentive on Earnings parameter for AMARAVATHI A/C bus in district operation on par with VENNELA Sleeper and GARUDA PLUS services.

III. HSD KMPL Parameter:

Since the product is at initial stage, the actual HSD KMPL of these products have to be established which requires at least six months time to arrive at a methodology to pay incentive on HSD KMPL for drivers and garage staff.

Meanwhile in order to promote the new range of products and to motivate the drivers for successful operation of these bus services, it is felt necessary to pay a fixed amount to the drivers in lieu of incentive on HSD KMPL.

Accordingly a fixed amount of Rs.25/- per duty per driver at the end of the month to the drivers in lieu of incentive on HSD KMPL, in addition to the fixed amount on Earnings parameter for operating “AMARAVATHI A/C” bus services.

IV. TERMS AND CONDITIONS:

1. The fixed amount of Rs. 50/- per duty per driver shall be paid immediately after the spell of the duty in lieu of incentive on Earnings for AMARAVATHI A/C bus services.
2. The fixed amount of Rs. 25/- per duty per driver shall be paid at the end of the month in lieu of incentive on HSD KMPL apart from fixed amount on earnings subject to eligibility clauses stipulated vide circular no.23/2010-IED, dt.26.11.2010.
3. The Kilometers operated and HSD oil consumed by the AMARAVATHI A/C bus services shall be excluded for the purpose of calculation of incentive to garage staff for HSD KMPL parameter.
4. The kilometers operated and LUB oil consumed shall be exempted for the purpose of calculation of incentive on lube oil and also kilometers shall be excluded while calculating spring consumption per lakh KMs.
5. The kilometers shall be included for the purpose of calculation of incentive on Tyres, Cancellation and Brake down rate.
6. The validity of the proposal is co-terminus with the validity of circular no. 23/2010-IED, dated 23.11.2010 i.e., 30.11.2016.
7. The other terms and conditions communicated time to time to regularize the incentive payment in depots shall remain unchanged.
8. No incentive shall be paid to drivers on HSD KMPL parameter for operating AMARAVATHI A/C bus services except the fixed amount.
9. These instructions will come into force with effect from 1st February, 2016.

This has the approval of VC & MD with the concurrence of FA & CAO.


CHIEF ENGINEER (IE)

Copy to : OSD to VC & MD for kind information please.

: Director (V&S), FA & CAO, All EDs, for kind information please.

: All RMs / HODs for information please.

: Sr.RAO (AG), Bus Bhavan for information please.

: CE (IT) is requested to arrange to provide necessary software programme for the implementation of the scheme and to keep the scanned copy of this circular in Web under "IED" Circulars.

: All Dy. CTMs / Dy. CAOs/ Principals of ZSTCs / Principal of Transport Academy

: Dy. CAO (TA & I) 20 copies PO (Training) / HO for inclusion in monthly index.

: All DMs / AOs.

: The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.

: The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.

: The General Secretary, APSRTC Class-II Supervisor's Association.

: The General Secretary, APSRTC, SWF, H.No.01-07-130/5, Risala Khursheed Jahi, zamistanpur, Hyderabad.